



# GET UP TO \$10,000 FOR HIRING A NEW FIRST-YEAR APPRENTICE!

[apprenticesupport.ca](http://apprenticesupport.ca)

## The Program

Canadian employers can receive up to **\$10,000** through CASP when they hire a first-year apprentice in an eligible construction and/or manufacturing Red Seal trade.

Employers can also receive assistance with recruiting, onboarding, and retaining apprentices by accessing resources and training through CASP, including training on creating inclusive workplaces.

## Available Funding

**\$5,000** is available for qualifying employers who hire a new first-year apprentice in an eligible trade.

An additional **\$5,000** is available if the apprentice self-identifies as being from at least one of the following groups:

- Women
- Indigenous people
- Newcomers to Canada
- Persons with disabilities
- Visible minorities
- LGBTQ2+ individuals

Employers are eligible for funding for up to two new first-year apprentices per fiscal year (April 1–March 31).

## How to Qualify

The employer must have fewer than 500 paid employees per CRA business number.

If a company has multiple divisions with multiple business numbers, each division with fewer than 500 employees may qualify.

The employer must sign a CASP agreement before registering the apprentice.

The apprentice must be a first-year apprentice enrolled in one of the eligible 39 Red Seal trades.



## Eligible Trades

- Boilermaker
- Bricklayer
- Cabinetmaker
- Carpenter
- Concrete Finisher
- Construction Craft Worker
- Construction Electrician
- Drywall Finisher and Plasterer
- Floorcovering Installer
- Gasfitter - Class A
- Gasfitter - Class B
- Glazier
- Heavy Equipment Operator (Dozer)
- Heavy Equipment Operator (Excavator)
- Heavy Equipment Operator (Tractor-Loader-Backhoe)
- Industrial Electrician
- Industrial Mechanic (Millwright)
- Instrumentation and Control Technician
- Insulator (Heat and Frost)
- Ironworker (Generalist)
- Ironworker (Reinforcing)
- Ironworker (Structural/Ornamental)
- Landscape Horticulturist
- Lather (Interior Systems Mechanic)
- Machinist
- Metal Fabricator (Fitter)
- Mobile Crane Operator
- Painter and Decorator
- Plumber
- Powerline Technician
- Refrigeration and Air Conditioning Mechanic
- Roofer
- Sheet Metal Worker
- Sprinkler Fitter
- Steamfitter/Pipefitter
- Tilesetter
- Tool and Die Maker
- Tower Crane Operator
- Welder



### How to Access the Funding

1. Register your company with CASP. Visit [apprenticesupport.ca](http://apprenticesupport.ca) to get started.
2. Register your new first-year apprentice.
3. Receive up to \$10,000 per apprentice.

### LEARN MORE!

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1-877-701-2522

[apprenticesupport.ca](http://apprenticesupport.ca)



Funded by the Government of  
Canada's Apprenticeship Service



## Skilled Trades Shortage

Over  
**700,000**  
skilled tradespeople  
will retire by 2028



Canada is facing a gap  
of more than  
**60,000**  
apprentices by 2025,  
plus a shortage of  
**100,000**  
skilled tradespeople  
by 2026

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Skilled tradespeople  
can make  
\$80-100k per year

**375,000**

apprenticeship registrations are  
needed between 2021-2025



**Only 8.7%**  
of apprentices are  
immigrants, even  
though immigrants  
make up more than  
20% of the population

**Only 11%**  
of new apprentices in  
2019 were women



Demand for soft skills  
like communication  
and teamwork is  
rising in the trades

**Less than 4%**  
of workers in the  
most in-demand  
trades are women

